



**Covenant
House**
Alaska

Work Ready Alaska
Foundational Competency



What We'll Cover



- **Who We Are** — Covenant House Alaska & Covey Academy
- **The Challenge** — Alaska's Soft Skills Gap
- **The Solution** — Work Ready Alaska & Career Pathways
- **Partnership Opportunities** — A Call to Action

Continuum of Care





Why Work Ready Alaska?

The Challenge:

Many young people have the potential—but lack a way to prove readiness to employers and training programs.

Our Response:

Work Ready Alaska certifies that a youth is

- Reliable and coachable
- Familiar with workplace expectations
- Prepared to start a job or training program



Work Ready Alaska

Core Focus

- Reliability & Time Management
- Financial Literacy
- Communication & Conflict Navigation
- Digital Readiness
- Workplace Expectations & Etiquette
- Resume & Interview Skills
- CPR/First Aid
- Career Exploration & Goal Setting
- Documentation Ready
- Self-Care Plan in Place



Who It's For

Youth Ages 16–25:

- In housing or shelter programs
- Referred from schools, reentry, or community partners
- Exploring employment or vocational pathways
- Parenting youth with childcare needs
- Employers & Training Programs:
 - Use WRA as a trusted pre-hire signal
 - Help co-shape and validate training content





Focused on Soft Skills

LIFE SKILLS
REIMAGINED

Youth who engage are **2X**
more likely to secure a job!

Inclusive

- Youth language
- Meets Youth where they're at
- Self-paced (30 hours to complete)
- Text, Visuals, Videos
- Pre and Post Test to ensure comprehension
- Mobile Application
- English & Spanish Language options
- 95% of users would recommend to a peer!



In Person Learning Events

- Move from supported independent learning to intentional experiential learning opportunities
- Modular designed supplemental curriculum to plug and play based on need and to keep it fresh
 - Fun and engaging through a blend of roleplay, small group activities and facilitated experiences
 - Keeping valued partners plugged in to support
 - Clear learning outcomes



Work Ready Defined

CORE Requirements for Completion:

- 1: Highschool Diploma or GED
- 2: Physicals
- 3: Driver's License
- 4: Life Skills Re-imagined
- 5: Bank Account
- 6: Resume/Interview Prep Workshop
- 7: CPR / First Aid
- 8: Holistic Care Plan





Career Pathways

Education & Employment Success Navigators

- Support youth transition from Work Ready Alaska into their desired track of choice.
- Complete an Individual Career Plan tailored to the learners wants and needs
- Navigate resources, coach and mentor a youth along their journey
- Facilitate and support learning experiences
- Be a bridge between employer and youth, as needed



Career Pathways

Construction & Transportation

- Tier 1 Outcomes: Industry Certifications & Internships
 - OSHA-10, NCCER Certs, Fall Protection, etc
 - Arranging internship opportunities with our AGC partners and transportation employers
- Tier 2 Outcomes: Specialty Training School Program & Apprenticeships
 - Northern Industrial Training, LLC
- Tier 3 Outcomes: Youth in Jobs

Barrier Busting Funds

To meet the needs and break down barriers our youth face:

- Created a flexible spending fund to address common barriers such as:
 - Transportation
 - Driver's License fees
 - Temporary Housing
 - Tuition Support
 - Food
 - Daycare
 - Work Gear
 - Internships





Questions?



Covey Academy



Interested in:

- Becoming a supporting partner?
- Offering Scholarships?
- Offering mock interviews, internships or mentorship?

Covey Academy |

Covenant House Alaska

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